



12th December 2022

Dear Parents/Carers,

Staffing Update

As we come to the end of the autumn term, I wanted to write to you all with a few staffing updates across school. We usually would only send a letter like this towards the end of the academic year, however we have quite a few changes due to take place in the new year due to various members of staff leaving either due to a change in career or to go on maternity leave.

In Nursery, Miss Dyson and Mrs Sarfraz will both be going on maternity leave at Christmas, and Mrs Whittick will be starting her retirement at the same time, as she currently job shares with Mrs Sarfraz. To cover Miss Dyson's maternity leave we have appointed Kelly Nash, who currently works in our Reception team, to work in a Higher Level Teaching Assistant (HTLA) role. To cover the vacancy created by Mrs Whittick and Mrs Sarfraz we have appointed a new TA, Alice Fleming.

In Reception, Miss Rice is relocating and therefore is sadly leaving us at Christmas. We have completed the recruitment for her replacement and Sophie Roberts (a very familiar face to school!) will be starting after Christmas to take her class.

In Year 1, Mrs Daley is expecting a baby at the start of March and we have recruited a new teacher, Hayley Howells, to cover her maternity leave from February half term onwards.

In Year 5, Miss Bennett will be starting her maternity leave at the end of January. Nic Leaver, who currently works as a Cover Supervisor, will be starting her ECT year and taking over 5C from straight after Christmas.

Also in Year 5, Mrs Murray and Mr Welsh are both sadly leaving us at Christmas. Mrs Murray is changing careers to become a full time celebrant and Mr Welsh is taking a career break following the birth of his first child. Channi Davis will be coming back from maternity leave in mid-January and will be based in their class Mondays and Tuesdays, and we have appointed a new teacher, Laura Williams, to teach the class on Wednesday-Friday.

Miss Saleem, who currently works as a Cover Supervisor and has also been based in 5B while Mr Welsh is on shared parental leave, and will be starting her maternity leave at Christmas. We have appointed a



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new full-time Cover Supervisor, Shafeeah Noor, to fill the vacancy created by Miss Saleem and Miss Leaver.

To cover Mrs Murray's music teaching as part of the PPA carousel we have sourced a specialist music teacher from a PPA supply agency. We will then work on sourcing a more long-term candidate to start in September.

Kind regards,

Deborah Howard
Headteacher

We have collected some staff and pupil voice for those that will sadly be leaving us at the end of this term. This will also be included in the end of term newsletter, which will go out via MailChimp on the last day of term.

Mrs Murray

"The words of OFSTED about you will always stick in my mind: 'that outstanding teacher with the amazing shoes!' You have brought such a wealth of opportunities to children at Oswald Road for such a long time and I can't imagine the place without you to be honest. You have brought not only outstanding teaching day in, day out, but also wider opportunities that I know the children will never forget. You are an absolute inspiration and you are going to be an amazing celebrant." Mrs Howard

"Thank you for being you. I will miss your outfits, your chats and working with you. Good luck for the future and keep in touch." Mrs Greenway

"It has been an absolute pleasure working alongside you. You are fabulous to the core and have made school such a special place for so many children (and staff !). There is definitely only one Mrs Murray! You will be so missed but I know I've made a friend for life and you're going to sprinkle more of your vivacious energy in your new career." Miss Cawley

"Midge has been the heart and soul of Oswald Road for years; it won't be the same without her. She's the teacher I look up to and aspire to be (and I want to steal her outfits!). Midge, thank you for everything you've done for the school - you're one of a kind!" Miss Rowe



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"Mere words cannot express what a delight it has been to work with you over the past few years. I will miss you very much and particularly your wonderful sense of humour, which has so lightened our days at Oswald Road. I wish you every success in your new career, which I am sure will be a tremendous success."
Mr Wheeldon

"You will be greatly missed! You've brightened up many a day and made me feel so welcome when I first started! Oswald Road won't be the same without your beautiful face and hilarious ways! Good luck with your new venture - the new peeps you cross paths with are very lucky to have you!" Christina

"It has been an absolute pleasure to work with you over the years. Your journey at ORPS has been one of love, kindness, perseverance and giving. What an amazing legacy to leave with our children and staff! Thank you" Mrs Wealleans

"I just can't imagine an Oswald Road without you! Your outfits alone make me smile when I see you in the morning, and you always make me laugh no matter what sort of day I'm having! I will miss you so much, as I am sure will ALL of the children, staff and parents. I am tempted to get married again just so I can book you as my celebrant!" Ellie

"Midge, I will really miss the way you make the place sparkle! Best of luck for the future - stay fabulous :)" Susan

"She always has interesting stories to tell us and she would make lessons funny. She is really interesting and she helped us a lot when she was our teacher last year." Joe 6C

"I liked it when she gave us sweets at Halloween! She is funny and kind. We don't want her to leave! My favourite memory is when I sometimes see her take her high heels off. I really like her shoes!" Martha 5B

"My favourite memory with Mrs Murray was Halloween. We had a sweet hunt, so me and my friend stayed in at playtime to help her decorate the classroom and hide the sweets. She is kind and generous and helpful." Jaya 5B

"In three words I would describe her as kind, friendly and funny. In Year 1 she taught us music about space, I really enjoyed that lesson. I will miss her when she is gone." Jayden 5B

"What I love is that when there's a new song to learn she shortens it to help people understand it, which is really caring. She also has a brilliant voice. My favourite memory was when we did the Botany Bay event this term. She brought in new people to school to help us do new and exciting things. I think there will be



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tears when she leaves, everyone loves her. She's like the glue of our school and it won't be the same without her!" Charlotte 6A

"She is very understanding. If she thinks you need help to understand or get something she'll do what she can to help, like putting the words on the board. She wants to always help if people aren't feeling confident. The three words I would use to describe her are joyful, musical and caring." Pippa 6A

"When we're doing a new song she makes it into a really fun, energetic thing, it helps us learn the song really quickly. She's such a good singing teacher. She'll be missed because she just brings joy and happiness to the school." Rosie 6A

"She's always really fun and nice to be with. Every day she wears something new that is nice and bright. If you get in trouble she doesn't shout or tell you off that much. She makes all the lessons fun to be in. My favourite memory was when we had to learn a song and some people didn't get it, but she was so patient and in the end it sounded so good." Evie 4B

"I'm going to miss the glamour you bring daily to Oswald Road, I always did wonder how you walked about in those heels? You are one of a kind and it won't be the same without you." Mrs Eldridge

Mr Welsh

"Thank you for all you have done. I would particularly like to mention the thorough, meticulous job you have done on the design of the RE curriculum - it is very much appreciated. I wish you all the best with your change in life direction and I hope you come back to the teaching profession in the future." Mrs Howard

"Congratulations on becoming a dad! It was great working with you. Best of luck with your writing!" Mrs Greenway

"It's been a pleasure to work with you and you'll be missed! You have a calm, nurturing presence with the kids and they will miss you lots! Enjoy your exciting new chapter as a daddy!" Miss Cawley

"We'll miss you, it's been great to work with you! Enjoy the time with your little bundle of joy and best of luck for the future!" Ellie

"He let us play games at the start of the day and always made us feel ok when we spoke to him. The lessons he did were really fun and I liked it when he told us jokes." Joe 6C



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"He's really good at maths and he has a long beard! I also really like the way he speaks" Jayden 5B

"He is kind and he has cool sunglasses. He is really nice and a really good teacher." Jaya 5B

Mrs Whittick

"I have always admired your caring, thorough approach. You have brought such a lot of care, warmth and stability to our children and you have been such a lovely colleague to work alongside. Thank you for everything you have done for our school and our children." Mrs Howard

"You are so dedicated and anyone who has had the pleasure of working with you knows how committed you are. Enjoy your retirement and happy gardening!" Mrs Greenway

"Karen, thank you for always being so kind and caring - I will really miss having little chats with you. All the best for the future :)" Susan

"Thank you for being such a great friend, I'll miss working with you! Enjoy your retirement, you've earned it!" Ellie

"I give her cuddles and she plays with me in the play dough area. She looks after me and Mrs Whittick is happy and kind. She reads lots of stories and she's really fun. She does the Good Morning song, she's like my sunshine." Heloise FS1

"She plays Incy Wincy Spider with me and she is really kind." Archie FS1A

"She's always happy and she talks to me and listens to me. She helps me in the snack area." Charlie FS1A

"She helps to look after me. She's a kind teacher and she always reads me a story." Kiyana FS1A

"I love her hugs. She does good singing - she does the wheels on the bus!" Marjorie FS1A

"She reads stories - I love The Tiger Who Came to Tea." Whitney FS1A



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"I love her hair. She smells like strawberries and ice cream. She's got kind hands and she gives me lovely snacks. I love her eyes and she reads me stories." Ryan FS1A

"Mrs Whittick works with Mrs Ben Halima - I see her at lunchtimes and she misses us and gives us cuddles, we miss her too. She was such kind teacher and she reads us stories in a calm way. When I was in Nursery, sometimes I couldn't wait to go home so I could give her snuggles." Sonny & Louie, FS2A

Miss Rice

"You are such a fantastic teacher and we are so sad to see you leave the profession. Your energy is infectious and you have brought so much fun into school. Your classroom environments have been an absolute inspiration and your energetic teaching approach has been very much appreciated. I just hope one day the teaching profession gets you back." Mrs Howard

"Good luck for the future, hope you enjoy your new role." Mrs Greenway

"Sian, your fun energy and love of singing "Friday" has always brightened up my day! Good luck with your move and new job :)" Susan

"Sian is such a fantastic teacher - I wish I could bottle her EYFS expertise! Sian, thank you so much for all the hard work you've put in and for being such a great friend too." Miss Rowe

"Please don't leave us... I'll miss having a fellow southerner around! You will be so missed by both the staff and the children!" Ellie

"She's really funny and we'll miss her a lot when she leaves. She's really kind to us. She's one of the best teachers we've ever had. She always makes stuff easy to understand. My favourite memory is when I found out that she loves Harry Potter!" Charlie 4C

"She's really kind. She's the best teacher. She always gives me huggles and I love her so much. I like tidying for her and it's the best bit of school, Miss Rice makes it fun. She's so kind and she's amazing at running." Marina FS2A

"She's very nice and a very good letter sounder. I love it when she reads us stories like We're Going on a Bear Hunt and tells us all about the funny, naughty elf. In three words I would describe her as kind, nice and beautiful." Cassius FS2A



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"She reads us The Tiger Who Came to Tea - I love it! We love giving her snuggles." Louie FS2A

"She's a really fun teacher. She's the best at snuggles and kisses and she's really good at teaching phonics. She's a brilliant teacher and she looks after us all. She's brilliant at reading books." Sonny FS2A

"I have loved working with you in Year 1 and I know the children adored having you as their teacher. You brought sparkle and fun every day and you will be missed so much." Mrs Eldridge

"You're a wonderful human, a fantastic friend and an amazing teacher. I will miss you so much! You're so thoughtful and caring and the kids you've taught are so lucky to have had you! Good luck with your move!" Miss Cawley



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