



Oswald Road Primary School
Terms of Reference for the
Headteacher's Performance Management Review Panel
2022-2023

Chair of Panel	Peter Martin
Date Established	20 September 2022
Date of review	September 2023
Membership	Peter Martin Yogita Patel Carole Wigzell (substitute)

General Terms

Disqualifications: As per the legal requirements for governance.

- To determine performance targets for the Head for each academic year
- To periodically review the achievement of those targets through the course of the academic year
- To consult with an external advisor (Adrian Guy).