Oswald Road Primary School Improvement Plan 2022/23 Achieving Success



Key priorities based upon analysis of data and evidence from monitoring

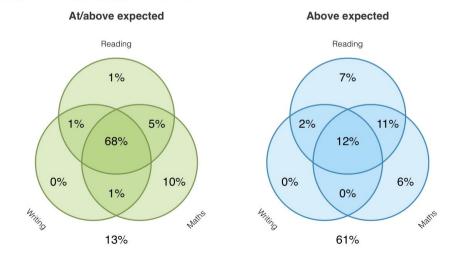
If we are successful in our plan, the achievement outcomes for pupils in July 2023 will be:

End of EYFS targets for 2022/23: GLD predictions completed on by 4th November

End of KS1 targets for 2022/23

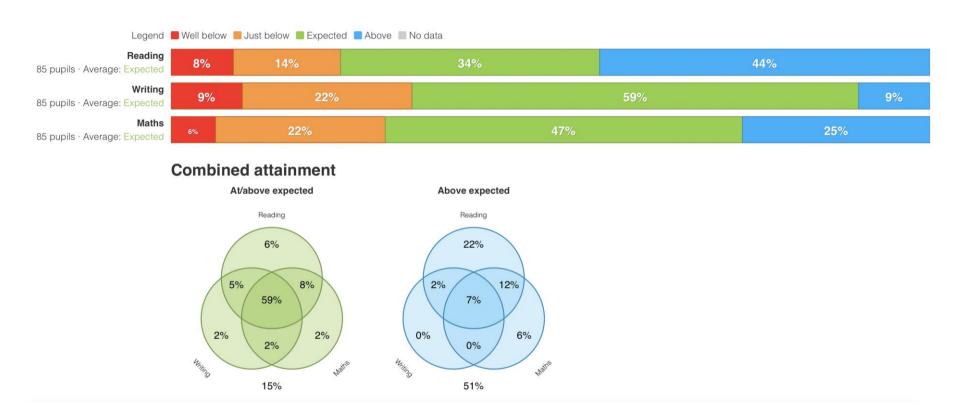


Combined attainment





End of KS2 targets for 2022/23



Progress to outcomes will be checked termly. Termly pupil progress meetings will be in place, where the attainment and progress of all pupils will be checked and actions put in place as needed and reviewed. Termly assessment team meetings will share assessment collation from data collection points and actions will be put into place.

Progress through the plan will be monitored by the Governor's Teaching and Learning Committee

Achieving Success 2021/22 Priority 1 – Accelerated progress in writing						
Co-ordinator: Kat Rowe	Year 2022/23		All cost related is time Investment in consult	-	st year	
Action(for each action include briefly 'how' and w intended impact on the provision will be)	hat the	Lead person accountable for the action	Time Scale Start and End dates (W/C)	CPD	Resources/Costs/Time	
ACTION: To ensure that the new writing scheme is fully in KS1 and 2. HOW:	y implemented			Staff meeting time.	Time – cost of cover Talk for Writing books (in Kat's room).	
Regular scrutinies of children's work to check that the sebeing delivered accurately.	equence is	Claire, Leanne, Kat, Debs	10.10.22/17.7.23	Support from members of writing		
Collation of pupil voice to gauge how effective the new vare.	writing units	Claire, Leanne, Kat, Debs	25.11.22/17.7.23	team.		
Checkers on summary sheets to ensure that they are cleaccurate.	ear and	Claire, Leanne, Kat	10.10.22/27.6.23			
All members of staff to meet with a member of the writing planning their first unit.	ng team when	Claire, Leanne, Kat	5.9.22/22.5.23			
Staff meeting on what shared/guided writing looks like in	n practice.	Claire, Leanne, Kat	5.10.22			
Regular opportunities to feedback to writing team/phase the new writing units are progressing.	about how	Claire, Leanne, Kat	3.10.22/17.7.23			
Regular emails will be sent about the use of the resource google drive, summary sheets, the need for time out of		Claire, Leanne, Kat	8.9.22/27.6.23			
Regular opportunities to share good practice in staff and meetings.	l/or phase	Claire, Leanne, Kat, Sian	3.10.22/17.7.23			

Introduction of specific elements of new writing scheme into Reception.	Sian, Vicky	17.4.23/17.7.23		
Drops ins into class to check the delivery of new writing units.	SLT	10.10.22 (then repeated in spring)		
Tailored feedback to individuals/groups who require further guidance.	Claire, Leanne, Kat	3.10.22/17.7.23		
IMPACT: Children will be more engaged with the writing tasks due to a sense of purpose and audience.				
There will be a further enjoyment and investment in the writing by the children due to sense of purpose and audience.				
Progress seen in children's writing.				
Staff will be able to deliver new writing units confidently.				
The teaching of writing will be consistent across the school (e.g. everyone following the same procedure, using the same toolkits, etc).				
ACTION: To develop effective proof reading across school.			Time	
HOW:				
Regular book scrutinies, focusing on proof reading.	Claire, Leanne, Kat, Debs	WB 17.10.22,WB 7.11.22 – repeated in spring		
Regular opportunities to share good practice in staff and/or phase meetings.	Claire, Leanne, Kat	3.10.22/17.7.23		
Regular reminders about the importance of proof reading, linked to the new writing scheme.	Claire, Leanne, Kat	5.9.22/17.7.23		
Drop ins into class to check use of proofreading strategies	SLT	Spring 1, TBC		

Tailored support for anyone who requires this.	Claire, Leanne, Kat	3.10.22/17.7.23		
IMPACT: Children will be supported in a clearly progressive way to proof read, and therefore improve, their writing.				
The teaching of proofreading will be consistent across the school (e.g. all weaved throughout writing units, use of Have a Go chart, spelling booklets).				
ACTION: Ensure teaching of spelling is consistent across school.			Time	
HOW:				
Spelling and handwriting scrutiny and pupil voice.	Claire, Leanne, Kat, Debs for all actions	From WB 3.10.22		
Support and actions as / if needed	Debs for all actions	Full scrutiny: 31.1.22		
		TBC		
Shared books during phase meetings				
IMPACT: Spelling and handwriting journals show lessons taking place consistently and schemes being followed. This will lead to increased progress in writing due to an improved accuracy in spelling.				
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Monitoring

Who	What	Where	When	How	External Validation
Kat Rowe	Completed actions	School	WB 28 th November	Meetings, virtual	Shared with Governing
Deborah Howard	and impact		WB 20 th March	meetings or collation	Body
			WB 26 th June	of information via	
				email	Shared with QA

Impact: Evaluation Have the intended outcomes been achieved? MILESTONES	EVIDENCE OF IMPACT FROM MONITORING
MILESTONES	EVIDENCE OF IMPACT FROM MONITORING
By the end of Autumn 1, all staff will be teaching and delivering the new writing units.	
By the end of Summer 2, all writing units will have been delivered, following the new writing scheme scheme. Any amendments for next year will have been discussed with the writing team.	
By the end of Autumn 1, staff will be aware of a progressive approach to proof reading and will be applying this. They will be aware of effective ways to identify spellings whilst marking and will be applying this.	
By the end of Summer 2, all unit plans will have summary sheets which will have been shared with relevant members of staff.	
By the end of Summer 2, spelling and handwriting will have been taught consistently for the full year.	
By the end of Summer 2, staff will consistently be applying the progressive proof-reading approach in their lessons and identification of spellings will be consistent across.	

END OF YEAR EVALUATION	NEXT STEPS

Achieving Success 2021/22 Priority 2 — Use of manipulatives in maths/other Maths focus						
Co-ordinator: Deborah Howard	Year 2022/	23	All cost related is time	e/release		
			Investment in manipu previous years	ulatives and W	/hite Rose training during	
Action(for each action include briefly 'how intended impact on the provision will be)	' and what the	Lead person accountable for the action	Time Scale Start and End dates (W/C)	CPD	Resources/Costs/Time	
ACTION: To ensure that Maths manipulatives a across school, including TLM2 and 3 classes. HOW:	are used consistently			Dissemina ted in staff meetings/ emails	Cost of any additional manipulatives ordered	
Organised maths cupboards to allow for maths centrally and manipulatives to be kept in classro		Nat Gomez	5.9.22/3.10.22			
Email sent out to ensure that all classes have en manipulatives.	nough Maths	Nat Gomez	8.9.22			
Drop ins into Maths lessons to check the use of	Maths manipulatives.	Nat Gomez Deborah Howard	By 17.2.23			
Manipulatives available and used in most Maths lessons.		Nat Gomez/Jen Dyson	12.9.22/17.7.23			
cused feedback to staff and tailored support in place as needed		Nat Gomez/Jen Dyson/Kat	3.10.22/17.7.23			
Research how manipulatives can be used to ext TLM2 and 3 teachers where relevant.	end GD. Share with	Nat Gomez/Nic	3.10.22/17.7.23			

IMPACT: By accessing manipulatives, children will build deeper understanding and connections within their mathematical learning, including those working at GD. Good progress in mathematics will be seen.				
ACTION: To further develop a medium- and long-term Maths plan for EYFS (Nursery focus). HOW:			White Rose training for	Cost of additional White Rose resources.
When White Rose is released for Nursery, ensure that staff are trained in how to follow the sequence.	Jen Dyson/Vicky		Nursery when available	
Develop outlines for medium- and long-term Maths plans based on progression to White Rose curriculum in reception and EYFS documentation.	Jen Dyson/Vicky		avallable	
Ensure progression in maths resourcing (both for adult led activities and continuous provision – indoor and outdoor)	Jen Dyson/Vicky			
IMPACT: White Rose will be used consistently across Reception and this will lead to an improvement in children's progress.				
Plans developed for nursery will ensure appropriate progression to reception start point.				
ACTION: To ensure that GD are consistently extended and challenged in Maths lessons.			CPD	
HOW: Regular communication (emails, phase meetings, staff meeting) with TLM2 and 3 groups about extending children in Maths using WR editable PPT and NCETM document).	Nat Gomez	8.9.22/17.7.22		
Book scrutinies to check that extensions are in place.	SLT, Nat Gomez, Jen D, Nic	3.10.22 During TLM meets		

Drop ins to check that extensions are in place.		Nat Gomez Deborah Howard	By 17.2.23			
Pupil voice to check the impact of extensions on children.			Nat Gomez, Jen D, Nic	12.12.22/10.7.2	2	
IMPACT:						
GD children will be e increased progress in	effectively challenged in cland	ass and this will lead to				
Manitavina						
Monitoring						
	What	Where	When	How		External Validation
Who Kat Rowe Deborah Howard	What Completed actions and impact	Where School	When WB 28 th November WB 20 th March WB 26 th June	Meetings,	or collation	External Validation Shared with Governing Body Shared with QA
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MILESTONES	EVIDENCE OF IMPACT FROM MONITORING
By the end of Autumn 1, staff will be using manipulatives regularly in lessons. This includes TLM2 and 3 classes.	
By the start of Spring 1, manipulatives will be used to extend GD children on a more regular basis.	
By the end of autumn term, Nursery will be consistently following the developed mapping, ensuring clear end points to lead to the reception curriculum.	

By the end of Spring 1, all TLM2 and 3 classes will be using appropriate extensions in class on a regular basis.	

END OF YEAR EVALUATION	NEXT STEPS

Achieving Success 2022/23 Priority 3 - Deepened Subject Lead knowledge (SEND focus)						
Co-ordinator: Kat Rowe	Year 2022/23		£2000 Plus cost related to time/release		se	
Action(for each action include briefly 'how' and w intended impact on the provision will be)	vhat the	Lead person accountable for the action	Time Scale Start and End dates (W/C)	CPD	Resources/Costs/Time	
ACTION: To deepen subject lead knowledge in relation children. HOW:	n to SEND			Tim Nelson	Time Cost of Tim Nelson	
SEND Team and Curriculum AHT to meet with school advisers.		Helen W, Sam and Kat	Summer 2021/16.12.22			
SENDCO to review current provision and formulate next steps.		Helen W	Summer 2021/14.10.22			
SENDCO to produce and share relevant paperwork to in system ie Subject Curriculum Grid, EHCP Personalised C		Helen W and Sam	Staff meeting on 14.9.22			

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SENDCO / Inclusion Lead to deliver staff meeting to share information with subject leads.	Helen W and Sam	Staff meeting on 14.9.22
To ensure all subject intent documents are updated and shared on google drive.	Helen W, Sam, Kat, subject leaders	14.9.22/30.9.22
To ensure all subject curriculum grids are stored centrally on google drive.	Helen W, Sam, Kat, subject leaders	16.12.22
To ensure all subject leads have sourced and read Ofsted Subject Review documents. Subject Leads to confirm in subject curriculum meetings and SENDCO to record.	Helen W, Sam, Kat, subject leaders	16.12.22
SENDCO to liaise with Headteacher and Curriculum AHT to formulate a Subject Lead Meeting Calendar and share with staff.	Helen W and Kat	By 21.10.22
SENDCO and Inclusion Lead (the latter when particularly relevant to speech and language subjects) to attend subject specific curriculum meetings to advise on adjustments alongside Curriculum Lead or Headteacher.	Helen W, Sam, Kat and Debs.	16.12.22
SENDCO and Inclusion Lead to populate EHCP Personalised Curriculum Maps for EHCP children and to store on google drive and share with all subject leads. Class Teachers / PPA Staff to advise SEND Team, via email, of any changes to this document for update.	Helen W, Sam, class teachers, PPA staff.	By 16.12.22
Monitoring and review calendar to be agreed with Headteacher / Curriculum AHT / SLT / SEND Team - to feed into existing whole school monitoring and review calendar ie SEND not an add on. When Subject Leads review their subject via class visits, book looks etc, SEND is to be included.	Helen W, Debs, Kat	By 4.11.22 Termly reminders to subject leads
SENDCO to attend some mock deep dives alongside Headteacher to ensure knowledge of SEND adjustments is in place and developing.	Helen W, Debs, Kat	15.11.22 – History 24,25 .1. 23 – reading

SEND TA to develop a centralised resource bank as directed by Sam B ie now and next, key vocab for each subject, first response pack materials.	Cindy, Sam	By 16.12.22		
SENDCO to produce Case Study regarding the implementation of this project.	Helen W	By 21.7.23		
SENDCO to invite SEND Governor to a subject adjustment curriculum meeting.	Helen W	By 16.12.22		
Subject Leads to complete class drop ins, supported by SLT.	Subject leaders and SLT.	17.4.23/21.7.22		
Subject Leads to take a range of pupil voice from SEND children across school and share with SLT.	Subject leaders	17.4.23/21.7.22		
IMPACT:				
By Autumn 1, our most complex SEND children will have access to a personalised curriculum in all areas.				
By the end of the Autumn term, all EHCP personalised curriculum maps will be understood and referred to by subject leaders, thus deepening their understanding of the needs of these children.				
By Summer 2, all subject leaders will be able to advise class teachers on general and specific adaptations that individual SEND children may need in their subject.				
By Summer 2, all subject leaders will be confident when discussing the needs/support in place for SEND children in their subject.				
By Summer 2, all relevant unit plans will have differentiation for SEND children that considers key difference written in.				

ACTION: Equality of access to PE and swimming for children with physical needs.	Luke McDonagh		
HOW:			
Clarity on how PE is being accessed in KS2 for child(ren) with physical needs: Outdoor games Gymnastics Dance	By 4.11.22		
Clarity on how PE is being access in EYFS for child(ren) with physical needs: Outdoor games Gymnastics Dance	By 25.11.22		
Consideration to any training needs following the above.	By 2.12.22		
Discuss with SLE (PE)	By 19.12.22		
Any of the above sourced	By 6.1.23		
Working alongside SENDCo to ensure child(ren) with physical needs access swimming lessons alongside peers. Led by SENDCo, supported as needed by PE lead	Throughout autumn term.		
IMPACT:			
Children with physical needs are accessing Physical Education alongside their peers and to an equal standard.			
Monitoring		1	

Deborah Howard and impact WB 20th June meetings or collation of information via email Body Impact: Evaluation Have the intended outcomes been achieved? What are the key strengths and development points? MILESTONES EVIDENCE OF IMPACT FROM MONITORING By the autumn term, children with physical needs will be accessing all elements of physical education in line with their peers. By the end of autumn term, all subject leads will be clearer on intent in their designed curriculums for SEND children (universal offer, SEND support and EHCP) By the end of summer term, all staff delivering PE to children with physical needs will have had any professional development needed to support high quality approach. By the end of summer term, all subject leads will have clarity on provision for SEND children in their subjects across all year groups in school.	Who	What	Where	Wh	en	How	External Validation
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END OF YEAR EVALUATION NEXT STERS	all elements of physical education in line with their peers. By the end of autumn term, all subject leads will be clearer on intent in their designed curriculums for SEND children (universal offer, SEND support and EHCP) By the end of summer term, all staff delivering PE to children with physical needs will have had any professional development needed to support high quality approach. By the end of summer term, all subject leads will have clarity on provision for SEND children in their subjects across all year groups						
END OF TEAK EVALUATION	END OF YEAR EVA	LUATION			NEXT STEPS		

Achieving Success 2022/23 Priority 4 - Reading						
Co-ordinator: Kat Rowe	Year 2022/2	.3	Cost of plan: £20,0 ready to move into t		he end of summer term	
Action (for each action include briefly 'how intended impact on the provision will be)	' and what the	Lead person accountable for the action	Time Scale Start and End dates (W/C)	CPD	Resources/Costs/Time	
ACTION: To ensure that the new reading for ple implemented and tracked consistently.	easure scheme is			INSET training	Cost of books, stickers, journals.	
HOW: Disseminate the 40 core books to each EYFS, KS	1 and 2 class.	Kat/Sarah G	8.9.22			
Disseminate reading journals to Year 3 and up.		Kat	8.9.22			
Ensure that all reading for pleasure books are disseparate to the rest of class book corners).	splayed clearly (and	Kat/SLT during environment check	12.9.22			
Ensure that all reading for pleasure for books con	ntain stickers.	Kat	8.9.22			
Ensure that each class has set up a folder contain pleasure tracking sheets per child.	ning reading for	Kat/SLT during environment check	12.9.22			
Regular scrutinies of reading journals and class f	olders to check usage.	Richard/SLT	Informally by 17.10.22			

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		Formally by 17.2.23		
Good examples of reading journals to be shared – both with staff, children and the wider school community via school social media.	Kat/Sarah G/Richard	8.9.22/17.7.22		
Collect pupil voice from children regarding reading journals.	Richard	10.10.22/17.7.22		
Regular reminders to staff about the importance of discussing books/sharing reading journals in class on a regular basis.	Kat/Richard	12.9.22/17.7.22		
IMPACT:				
Children will have more opportunities to read for pleasure and discuss what they have been reading with their peers/teachers.				
All teachers will be able to accurately track what the children in their class are reading and target those who are not reading enough at home.				
Progress seen in children's reading.				
Increased engagement with reading at home.				
ACTION: To ensure that KS2 children on book bands are tracked consistently.			INSET training	Cost of new book banded books/reading records.
HOW: All children on book bands to be given a reading record and books at their level (linked to phonics scheme).	Richard/Hayley/Kat	12.9.22		
Scrutinies of reading records to check usage and that they match children's phonics level.	Richard/Hayley	Check calendar		

Pupil voice to check use of reading records/how often book banded books are changed.	Richard	10.12.22/17.7.23		
IMPACT: Progress of children on book bands will improve. Book bands will match up with NTS assessments.				
ACTION: To ensure that the new phonics scheme is implemented across the school (including SEND models/TLMs).			External ELS training	Cost of new phonics books/scheme
HOW: Parents to be informed of new phonics scheme (see Parental Links).	Sarah G/Hayley	18.9.22		
Phonics lead to attend additional training and disseminate information.	Hayley			
Monitor consistent use of ELS resources to ensure fidelity to ELS scheme. All other resources to be replaced.	Hayley/Vicky/Sian	10.10.22/17.7.23		
Order any additional resources needed for new phonics scheme.	Hayley	10.10.22/17.7.23		
Drop ins to check ELS scheme is being delivered consistently.	Richard	10.10.22/17.7.23		
Staff voice on ELS scheme.	Hayley	12 12 22/17 7 22		
IMPACT:		12.12.22/17.7.23		
Progress in phonics (linked to Reading and Spelling) will see an improvement across the school.				

Monitoring

Who	What	Where	When	How	External Validation
Kat Rowe	Completed actions	School	WB 28 th November	Meetings, virtual	Shared with Governing
Deborah Howard	and impact		WB 20 th March	meetings or collation	Body
			WB 26 th June	of information via	
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END OF YEAR EVALUATION	NEXT STEPS