



18th March 2019

Dear Parents/Carers,

Rainbow Flag Award

Oswald Road Primary School is a place where every person has the right to be themselves, to be included and to learn in a safe and happy environment. We live in a society which generally assumes that everyone is heterosexual and has a fixed gender identity. This can make some Lesbian, Gay, Bisexual and Transgender (LGBT+) individuals feel excluded, isolated or unwelcome. We believe that everyone at Oswald Primary School is equal and should be treated with respect and kindness.

Celebrating different families and tackling homophobic, biphobic and transphobic bullying is crucial to making the whole school community, including school staff, feel welcome and accepted for who they are. Homophobic or biphobic bullying is bullying someone because they are lesbian, gay or bisexual, or because they are perceived to be, or because they have a family of two mums or two dads. Transphobic bullying is bullying someone because they are transgender (someone who feels the gender they are given as a baby doesn't match the gender that they feel themselves to be), or because they are perceived to be transgender.

Our commitment to equality for all is supported by the law. Under the Equality Act (2010) schools must show due regard to:

- Eliminate unlawful discrimination, harassment and victimization
- Foster good relations
- Advance equality of opportunity

Positive education around Lesbian, Gay, Bisexual and Transgender (LGBT+) identities is important to us at Oswald Road Primary School. It's essential that all children and staff feel included and that they are able to talk freely about their families. To support us to become more LGBT+ friendly we are currently working towards The Rainbow Flag Award, accredited by The Proud Trust.

The Proud Trust is a lifesaving and life enhancing organisation that helps young people empower themselves to make a positive change for themselves and their communities. The purpose of the accreditation is to raise awareness of difference and teach our children that is OK to be who we are and that we are all unique individuals who are worthy of respect.

If you would to know more about the Rainbow Flag Award and our PHSE curriculum, Jigsaw, please come along to one of our parental meetings, which are taking place on the following dates:



Inspiration & Success



Oswald Road Primary School

Oswald Road, Chorlton-Cum-Hardy, Manchester M21 9PL
Telephone: 0161 881 4266/4319 Fax: 0161 881 4319
Email: admin@oswaldroad.manchester.sch.uk
Headteacher: D. Howard



- Monday 29th April 2019 at 3.45pm – 4.30pm
- Friday 3rd May 2019 at 9.15am – 10.00am

Alternatively, further details about the Jigsaw curriculum can be found on our website or at the school office.

Kind regards,

Lisa Cameron, Natalie Glendon & Amanda Clifton
Rainbow Flag Ambassadors



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