# Annual Governance Statement for the Governing Body of

# **Oswald Road Primary School**

## **July 2015**

In accordance with the government's requirement for all governing bodies, the three core strategic functions of Oswald Road Primary School Governing Body are:

- 1. Ensuring clarity of vision, ethos and strategic direction
- 2. Holding the Headteacher to account for the educational performance of the school and its pupils
- 3. Overseeing the financial performance of the school and making sure its money is well spent.

#### **Governance Arrangements**

The Governing Body of Oswald Road Primary School was reconstituted in 1 April 2014 and now consists of:

Two Parent Governors – elected by parents / carers
One Local Authority Governor – appointed by the Local Authority
One Staff Governor – elected by the school staff
One Headteacher – ex officio
Seven Co-Opted Governors – appointed by the Governing Body

In order to discharge their duties effectively the Governing Body has a range of skills, including experience and expertise in financial management, school leadership, teaching and learning, health and safety, safeguarding, and special educational needs.

The Governing Body has a schedule of meetings during the course of the academic year, and a focus on specific areas of governance:

- Monitoring school Improvement including progress, attainment and teaching and learning
- Safeguarding
- Finance
- Health and Safety

A series of ad hoc panels, convened as appropriate, to deal with incidents of pupil exclusion, staff capability and complaints, as and when required.

#### **Attendance Record of Governors**

A record is kept by the Clerk to the Governing Body: attendance being recorded at each meeting and details of attendance can be found on application to the Clerk.

Governors are acutely aware that meetings need to be 'quorate' to ensure that the work of the Governing Body is effective.

In 2014-2015 the Governing Body and committees have been focussed on working with the Headteacher, the school's manager and all of the staff to:

Ensure the school is safe, secure and sustainable, through: -

- Safeguarding
- Health and Safety
- Making judicious decisions relating to staffing
- Celebrating our success and marketing our school across a wide area
- Prudent financial management
- Working closely with our cluster partners
- Reviewing the performance management of the Headteacher and the staff through an effective appraisal system
- Reviewing and updating statutory policies
- Monitoring the effectiveness of pupil premium and sports premium funding and supporting disadvantaged pupils

#### In addition the Governing Body has:

• Ensured that teaching and learning is at least consistently good for all pupils and that all make at least expected progress.

#### We have managed this through:

- Supporting the Headteacher with monitoring the work of teachers and pupils in the classroom and providing effective challenge.
- Examining and challenging internal and external performance and progress data.
- Ensuring the judgements of staff and the Headteacher are in line with local and national standards through Local Authority validation
- Ensuring that the individual needs of pupils are met through appropriate interventions by scrutiny of data and visits by the SEND Governor.

In order to ensure Governors have the necessary skills the members of the Governing Body have undertaken training events and course, provided by the Local Authority, One Education and external providers – these courses have included:

- Networks
- OFSTED preparation
- School Improvement
- Safeguarding
- Finance
- National Curriculum developments and assessment

### Strategic Planning for the future

The focus for 2015-2016 is:

- to continue ensuring that teaching and learning are at least consistently good or better and the school will be working towards becoming outstanding for all pupils;
- to respond to local and national initiatives and developments particularly surrounding the new curriculum and assessment methods;
- to work effectively with and within the Chorlton cluster;
- and by securing a consistent, sustainable and cost-effective staffing structure in the schools.

**How to contact your Governing Body** Information about the school's Governing Body is available on the Governors' page of the school website.

# The Oswald Road Primary School Governing Body – membership

Name of Governor	Category	Term of office
Simon Bentall	Parent	23/09/18
Deborah Howard	Headteacher	N/A
Richard Price	Co-Opted (Chair)	31/03/18
Cllr. Sheila Newman	LA	31/08/18
James Britton	Co-Opted	23/09/19
Tom Grimshaw	Co-Opted	31/03/18
Joanna Dennis	Co-Opted	31/03/18
Ellie Russell	Co-Opted	31/03/18
Ali Ayub	Parent Governor	13/12/19
Caroline Taylor	Staff Governor	29/11/19
Ann Kerrigan	Co-Opted	08/11/19