



3rd July 2017

Dear Parents/Carers,

Current Class 3SE

I would like to take the opportunity of providing clarity in relation to the staffing for 3SE as they move into Year 4. Originally, Wendy Gibson was considered for the class for next year to provide some consistency. However since then, Wendy has had a promotion in school and is now Year 5/6 lead (due to Chris Keeley leaving), which has led to her then teaching within this phase.

More time than normal has been spent looking at all classes, taking into account the level of disruption classes have had (for example, there is another Year 3 class who have had more disruption than 3SE) and we also look at specific needs within the classes.

Unfortunately we are currently unsure as to when Sharon Griffin may return to work, which is a great shame as she is such an asset to the school. Due to this uncertainty, we have put out an advert for a fixed term teacher until Christmas - making it clear in the advert that there is potential this role could be extended until summer. This would ensure the fixed term person will stay all year, or they will stay until Sharon returns.

We have shortlisted applicants and interviews are on Thursday 6th July. The successful applicant will then be in for the second transition day. Jon Beisly will take the first transition afternoon (this Wednesday) with Jaweria Maqsood. Both Jaweria and Yasmin Atif will join the class for the transition day on 12th July to support the children and Yasmin will then be with 3SE every morning for the first two weeks for some consistency for the children. If she hasn't started the interventions she does in the afternoons of the first two weeks, I will ask her to be in there in the afternoons too.

Our new Assistant Head (Claire) is leading Year 3/4 (based in Year 3) and she will be ensuring the new teacher is settling in fully and operating to the levels we expect (including ensuring PE is happening, homework being set etc).

I just hope it goes some way to explaining our position. I'd also like to thank you for sharing your concerns with your Parent Representative, who brought all your thoughts together to me. This was really helpful.

Kind Regards,

Deborah Howard

Headteacher



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